

Camdenton R-III School District

A letter from the Superintendent



Dear Friends,

“We cannot solve the problems of today with the same thinking that gave us the problems in the first place.”

--Albert Einstein

During the past few months, the Camdenton R-III District has opened new and updated elementary schools in our district. The new building in Osage Beach and the expansion and renovation of the building at Hurricane Deck are two prime examples of how we are working to give our students the skills and abilities to solve the problems of the future. Thanks to your support of the successful bond issue of April, 2013, these new state-of-the-art buildings are able to offer the educational benefits our students need in order to compete in the 21st century. Your support of the bond issue has enabled additional local funding to flow to our other facilities in the district to equip them with additional resources, including technology, to help enhance the learning and teaching process.

As of September 30, 2015, our district PreK-12 enrollment was 4,318. The enrollment by building as compared to last year is as follows:

School Building	Grades	2014	2015
Camdenton High School	9-12	1,281	1,298
Horizons (Alternative School)	10-12	(78)	(83)
Camdenton Middle School	7-8	664	642
Oak Ridge Intermediate	5-6	609	629
Hawthorn Elementary	3-4	499	503
Dogwood Elementary	PreK-2	845	758
Hurricane Deck Elementary	PreK-4	163	202
Osage Beach Elementary	PreK-4	235	282
Juvenile Justice Center		6	4
TOTALS		4,302	4,318

Late this summer, the district also made security upgrades at Camdenton High School. These additional security measures include additional video surveillance and a “buzz in” system at the front door. Visitors to the high school are identified at the front door, then “buzzed” into the building to then enter into the front office.

New bricks and mortar are only a small part of readying our children to think in different ways to solve the challenges of the future. We, as their teachers, must enhance and refine our practices. This is why the district has moved toward modifying our school calendar to allow for professional collaboration time on Fridays. During this time our staff members work as professional learning communities. These communities are tied together by six characteristics:

1. Shared mission, vision, values, and goals - all focused on student learning
2. A collaborative culture with a focus on learning
3. Collective inquiry into best practice and current reality
4. Action orientation or learning by doing
5. A commitment to continuous improvement
6. Results orientation

We cannot achieve our primary task of learning for every child in our district if our teachers do not work in a collaborative environment. In the book, *“Revisiting Professional Learning Communities at Work: New Insights for Improving Schools,”* the authors state in order for schools to become more effective they must break the industrial model under which they were created. Collaboration assists the district in becoming more effective.

Thank you for your continued support of our school district. It is an honor to serve as your superintendent of schools.

Your Partner in Education,

Dr. Tim Hadfield, Superintendent

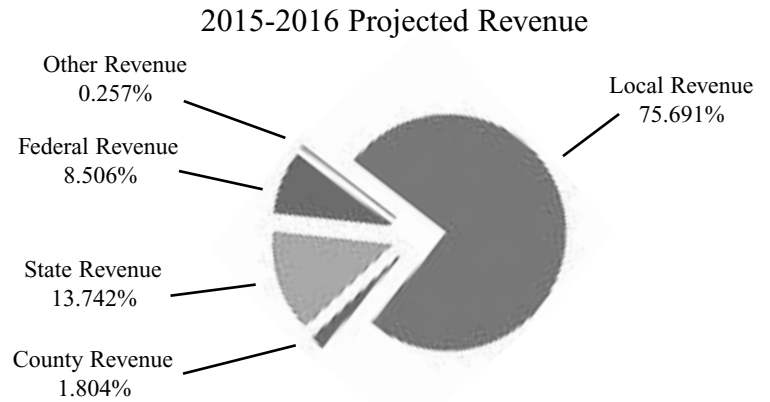


First Quarter 2015

2015-2016 Financial Data

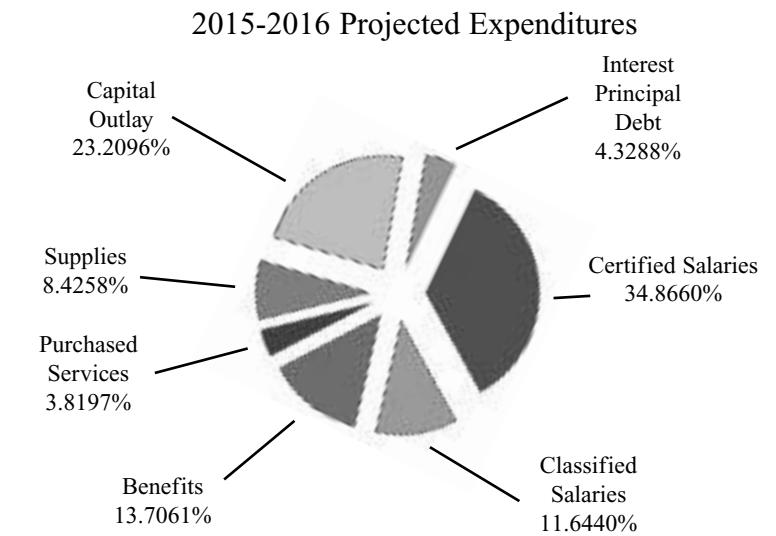
Projected Revenue

Local Revenue	75.691%	\$36,796,873
County Revenue	1.804%	\$877,000
State Revenue	13.742%	\$6,680,475
Federal Revenue	8.506%	\$4,135,345
Other Revenue	0.257%	\$125,000
Grand Total	100.00%	\$48,614,693



Projected Expenditures

Certified Salaries	34.8660%	\$21,691,401.48
Classified Salaries	11.6440%	\$7,244,148.70
Benefits (retirement, medical ins., FICA, etc.)	13.7061%	\$8,527,086.59
Purchased Services	3.8197%	\$2,376,396.00
Supplies	8.4258%	\$5,242,002.00
Capital Outlay	23.2096%	\$14,439,552.00
Interest-Principal-Debt	4.3288%	\$2,693,110.00
Grand Total	100.00%	\$62,213,696.77



School Tax Levy

Total School Tax Levy--Operations Plus Debt Service for 2015 Tax Year = \$2.87

Maximum Levy Authorized for Operations \$2.75

- *In November 1998, Missouri voters approved an amendment to the Constitution authorizing Boards of Education to levy up to \$2.75 per \$100 assessed valuation without a vote of the people.*
- **Actual Tax Levied for Operations \$2.56**
This is the part of the school tax levy dedicated to operations (Incidental Fund \$1.33+Teachers Fund \$1.18+Capital Projects Fund \$0.05 = \$2.56).
- **Tax Required for Debt Retirement \$.31**
This is the part of the school tax levy set by the Camdenton R-III Board of Education for debt retirement.

Tax Rates of Surrounding School Districts 2015-2016 School Year

Climax Springs	\$2.75
Waynesville	\$2.75
Stoutland	\$2.75
School of the Osage	\$2.859
Camdenton R-III	\$2.87
Morgan County	\$2.8784
Richland	\$3.05
Laclede County	\$3.30
Eldon	\$3.5403
Lebanon R-III	\$3.59
Macks Creek	\$3.84

● *State average tax rate for Missouri public schools for 2015 tax year is \$3.9995 per \$100 assessed valuation.*

The Camdenton *FIRST*® (For Inspiration, Recognition of Science and Technology) LASER Robotics Teams have Gearing up for the 2015-2016 Season and are Ready for Another Exciting Year!

LASER (Laker Afterschool Science Engineering and Robotics) is part of the Camdenton R-III Afterschool Services department. It provides project-based learning experiences for students who are interested in STEM (Science, Technology, Engineering & Math).

Camdenton is one of the fastest growing *FIRST*® systems in the United States and is quickly becoming a known force in the *FIRST*® international community. LASER students who are selected for the teams are dedicated students who put in hundreds of hours of preparation to compete and represent the Camdenton and Lake Communities at the local, state, national and international competition levels.

The previous school year saw much success in regard to competitions and knowledge gained by all team members participating in *FIRST*®. The LASER teams are looking for professional mentors with knowledge in STEM fields. For more information on becoming a team sponsor or how to sign up to mentor teams, contact the Afterschool Services office at 573-346-9233.

2014-2015 LASER Awards and Accolades



Camdenton HS *FIRST*® Robotics Competition team 3284

- Chairman's Award
Rock City, Arkansas
- Underwriters Laboratory Industrial Safety Award -
Rock City, Arkansas
- Underwriters Laboratory Industrial Safety Award -
St. Louis, Missouri
- Motorola Quality Award - St. Louis, Missouri
- World Championship Qualifier

Camdenton MS *FIRST*® Tech Challenge

- Rockwell Collins Innovate Award team 5908 -
Rolla, Missouri Qualifier
- State Championship Qualified teams 5907 and 5908
- Asia Pacific Winning Alliance Team 5908 -
Sydney, Australia
- Asia Pacific Motivate Award Team 5908 -
Sydney, Australia



Camdenton *FIRST*® LEGO® League

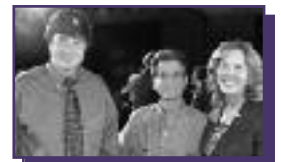
- Strategy & Innovation Award LASER 563
- Mid Missouri Qualifier
- Teamwork Award LASER 564, Mid Missouri Qualifier
- Gracious Professionalism Award LASER 570
- Osage Beach Elementary, Mid Missouri Qualifier
- Presentation Award LASER 559 Oak Ridge
Intermediate, Mid Missouri Qualifier
- Project Award LASER 565 Oak Ridge Intermediate,
Mid Missouri Qualifier
- Core Values Award LASER 566 Oak Ridge
Intermediate, Mid Missouri Qualifier
- State Qualifier LASER 565 Oak Ridge Intermediate -
St. Louis, Missouri
- State Qualifier LASER 566 - St Louis, Missouri

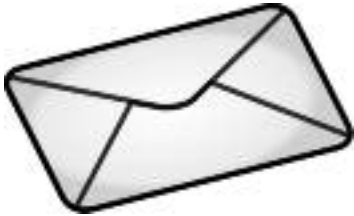
Camdenton Jr. *FIRST*® LEGO® League

- World Championship
Qualifier LASER 186
Dogwood Elementary
- World Championship
Qualifier LASER 189
Hawthorn Elementary
- World Championship
Qualifier LASER 744
Osage Beach Elementary
- World Championship Qualifier LASER 190
Osage Beach Elementary
- Complexity Award LASER 190 Osage Beach Elementary
- World Championship
Against All Odds Award LASER 186
Dogwood Elementary World Championship
- Lil' Einstein Award LASER 744 Osage Beach
Elementary World Championship
- Terrific Thinkers Award Hawthorn Elementary
World Championship



VIP Showcase at the World Championship Camdenton R-III LASER





Camdenton R-III School District Education Foundation, Inc.

PARTNER with LAKERS

Camdenton has a commitment to excellence in education. Your support of our school will increase scholarships to deserving students, enrich classroom initiatives through **IMPACT** grants and strengthen programs that prepare **LAKERS** to find and pursue their profession. Your generosity to **LAKERS** will provide tools and opportunities to equip them for leadership.

LAKERS have **BIG DREAMS** and **ASPIRATIONS**. With your help, Lakers can continue to pursue them. **PARTNER** with us today to provide opportunities that will transform Lakers into Leaders.

Please use the attached envelope to make a gift that will change lives. Thank you in advance for your Partnership and Support.

The Camdenton R-III School District Education Foundation, Inc., is a 501(c)(3) charitable organization.

CHS ACT Scores Remain Above the State Average

The Camdenton R-III School District is pleased to announce that the average ACT scores for the graduates of 2015 remain above the state average composite scores. The ACT consists of curriculum-based tests of educational development in English, Mathematics, Reading, and Science. These tests are designed to measure the skills needed for success during the first year of college coursework.

The following table shows the five-year trend of Camdenton High School's ACT-tested graduates. From this table one can determine:

- Changes in the number of participants
- ACT composite scores
- Score changes in subject areas
- How our graduates compare with state averages

Five Year Trend - Average ACT Scores

Total Tested			English		Mathematics		Reading		Science		Composite	
Grad. Yr.	Local	State	Local	State	Local	State	Local	State	Local	State	Local	State
2011	189	48,565	21.8	21.5	21.6	21.0	22.3	21.9	22.2	21.6	22.1	21.6
2012	163	49,222	22.2	21.4	22.0	21.1	23.0	21.9	22.4	21.5	22.5	21.6
2013	205	49,217	22.0	21.4	21.8	21.0	22.3	21.9	22.2	21.6	22.2	21.6
2014	203	48,865	21.7	21.6	21.4	21.1	22.8	22.3	22.2	21.7	22.1	21.8
2015	197	49,640	21.4	21.4	21.4	21.0	22.2	22.2	21.7	21.7	21.8	21.7

In order to ensure that all students are ready for college and/or work, the following steps are an essential part of the district's action plan:

- Establish high expectations for all students
- Require a rigorous curriculum
- Provide student career and post-secondary counseling
- Measure student progress

Camdenton R-III School District Education Foundation

“Steering the Course for the Future”

The lake is great! Everywhere you look it's full of beauty -- the diamond-sparkling water and its rolling hills. It's also full of great Lakers, those who live here, those who graduate from Camdenton and those who support our Lakers.

If you know of a great Laker who is a Distinguished Alumni or an Outstanding Educator or a Friend of the District, you can easily honor this individual by nominating him/her to the Education Foundation's Hall of Leaders. The deadline is November 6, 2015. Please visit www.camdentonschools.org for information. Next, click on the district information tab, then the Foundation tab for all the supporting details and much more exciting news and videos.



Supporting our Camdenton Lakers is what the Education Foundation does. Our motto is *“Steering the Course for the Future”*.

With your valued assistance, our young people's sails have billowed brilliantly as they begin their voyage toward their intriguing futures. Your monetary contributions have supported 101 students with scholarships who are attending universities from California to New York. *“Thank you so much for believing in me”*, writes an appreciative student who recently received an Education Foundation scholarship.

Another 50 outstanding students have been financially enabled with departmental awards supporting their continuing studies. Students by the thousands have benefited by the Foundation's 14 Classroom Impact Grants. In our newest endeavor, the Foundation sponsored 11 Laker educators as they continued advancing their college degrees, bringing best



practices back to our students and staff. These awards are because of your support shown at our annual fundraiser, Elegant Evening. This very special event will be the place to be on **April 22, 2016**. To accommodate our students and staff, it will not be held in conjunction with the Dogwood Festival this year.

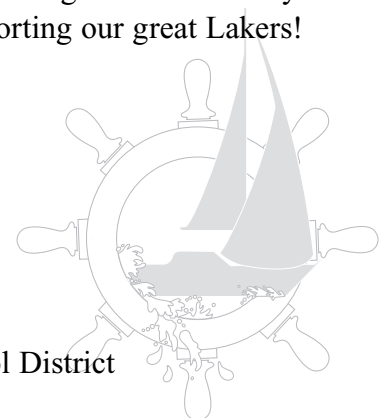
If you would enjoy making a positive difference in Laker lives, please attend Elegant Evening where we showcase students performing jazz music, demonstrating live art, plus creating and serving delicious appetizers and a sumptuous meal and dessert. If you would rather not wait until April, a donation envelope is conveniently provided right here with instructions. You can also securely donate any time on the school's website.



Thank you! We look forward to hearing from you with your Hall of Leaders nominations, donations, and especially seeing you at our 14th annual Elegant Evening, April 22. Together, we will continue celebrating and marvelously supporting our great Lakers!

With Laker Pride,

Selynn Barbour
President,
Camdenton R-III School District
Education Foundation



New Staff 2015-2016

HURRICANE DECK ELEMENTARY (PREK-4)



Lori Covington
Library



David Gephart
Second Grade

DOGWOOD ELEMENTARY (PREK-2)



Meghan Marsh
First Grade



Shannon Thompkins
Assistant Principal

ADMINISTRATION



Dr. Julie Dill
Assistant
Superintendent

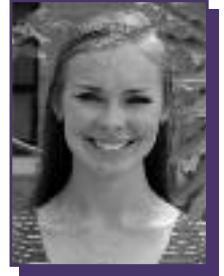
HAWTHORN ELEMENTARY (3-4)



Betsy Lehman
Third Grade



Joliene McGuire
Special Education



Kayla Oliver
Fourth Grade



Michele Rohrer
Third Grade



Evonna Surrette
Counselor

Camdenton School District Employs

There is no obligation more important to a community than the education of its children. Hiring top-quality teachers and staff is essential in meeting this responsibility. The district hired 37 new educators in preparation for the 2015-2016 school year. The district currently employs 380 certified staff members (administrators and teachers) and 313 classified staff members (critical support personnel) for a total of 693 employees.



"Everyone Learning Every Day"

OAK RIDGE INTERMEDIATE (5-6)



Andrew Payne
Special Education



Diana Riley
Sixth Grade



Olivia Whitefield
Counselor

OSAGE BEACH ELEMENTARY (PREK-4)



Kirsten Craig
Kindergarten



Nancy Mitchell
Interventionist



Nancy Sappington
Music



Kari Scott
Second Grade

MIDDLE SCHOOL (7-8)



Jill Durnin
Behavioral Support



Elizabeth Grover
Counselor



Donna Amundson
ESL/ELL



Alison Bowman
ELA/SS



Patrick Dent
Social Studies



Dru Duemmel
Math



Cristi Prenger
Special Education



Stephanie Meyer
Counselor



Bryce Durnin
A+ Freshman Academy
Coordinator



Eric Gibson
Art



Stephanie Middleton
Social Studies



Susan Skinner
ELA



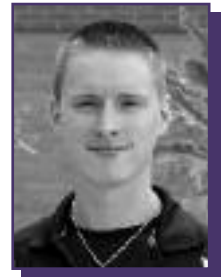
Stephanie Secosh
Interventionist



Caleb Rowden
Social Studies



Cole Walker
Special Education



Nathan Wilkerson
ELA



Jake Williams
Social Studies



Matt Winick
Science

HIGH SCHOOL (9-12)

LAKE CAREER & TECHNICAL CENTER



Shelly Bonds
Health Occupations

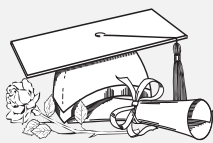


Paul Fleming
Automotive Technology



Scott Miller
Marine Technology

Excellent Achievement!

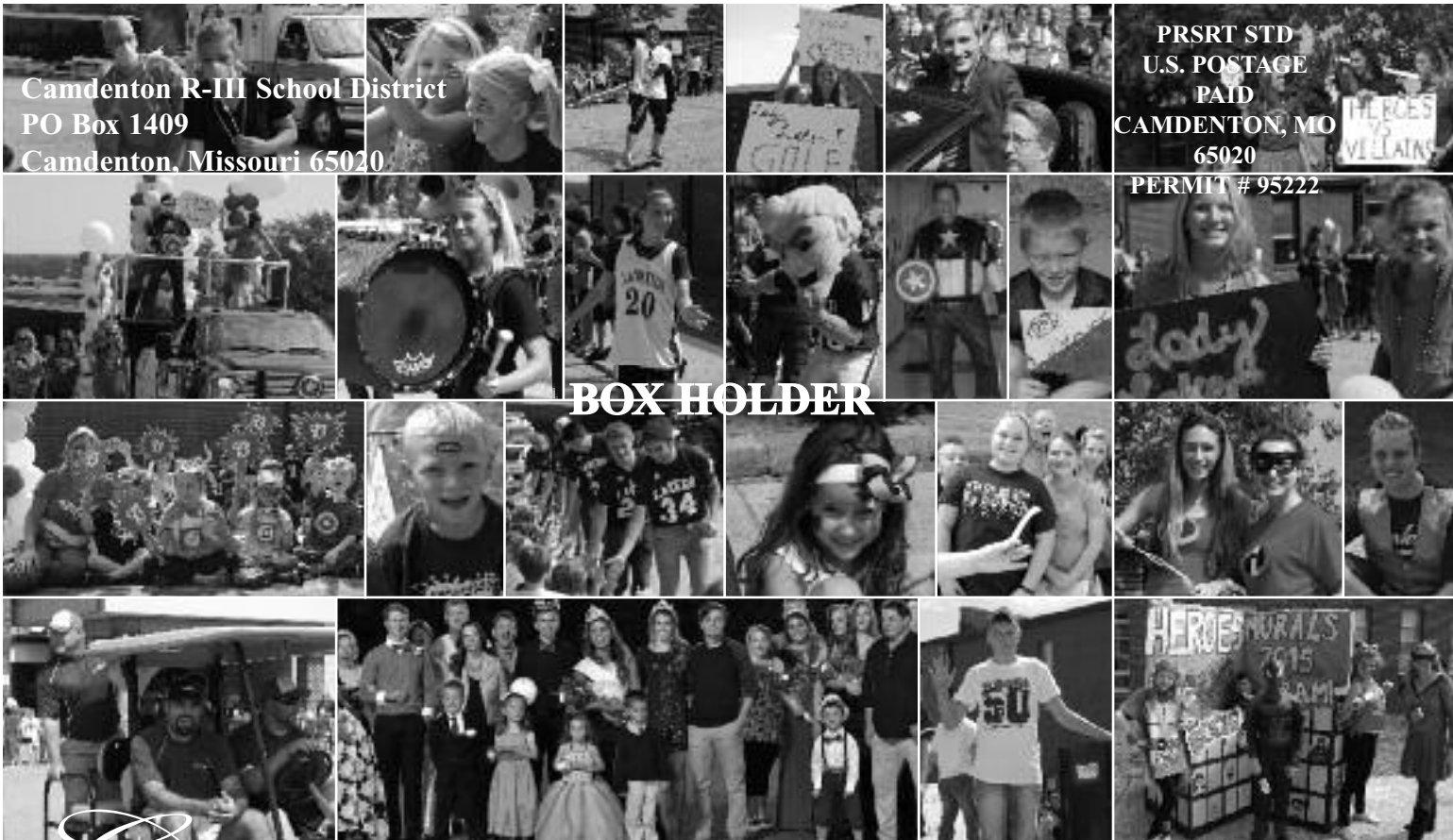


To further the mission of the Camdenton R-III School District, it is important for teachers to stay abreast of new strategies and practices in education. Five faculty members received advanced degrees, better preparing them to meet the needs of our students. They are:

Five Faculty Members Earn Advanced Degrees

Doctorate Degree
Dr. Shawn Dandoy - *Dogwood*

Master's Degree
Staci Caffey - *High School*
Erika Crow - *Middle School*
Betsy Lehman - *Hawthorn*
Andrew Nolting - *Middle School*



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**Camdenton R-III
 School District**
 LAKE OF THE OZARKS

Homecoming 2015
 A Publication of the Camdenton R-III School District

LAKERS' LETTER

**The Camdenton School
 District Would Like to
 Invite all Lake Area
 Veterans and the
 Community to the
 Veterans Day Assembly
 on November 11, at
 9:45 am at the
 Camdenton High
 School.**

For more information call 573-346-9250.



photos courtesy of dljonesphotography.com

