

Camdenton R-III School District

A letter from the Superintendent

Dear Friends,

Basketball great Michael Jordan was once featured in a commercial that carried a very inspirational and powerful message that resonates with our District today. Jordan stated, "I missed more than 9,000 shots in my career. I've lost almost 300 games. Twenty-six times I've been trusted to take the game winning shot and missed. I've failed over and over and over again in my life and that is why I succeed."

Michael Jordan was not only a gifted athlete, he was also very wise. We, as a District, share the paradigm we must not be afraid. We must have the courage to try. This not only applies to our students in the classrooms, on the fields, or on the stage, it also applies to our staff members who are working to prepare our students for jobs in the future that are vastly different than the occupations of today.

As of September 28, 2012, our District PreK-12 enrollment was 4,309. The enrollment by building as compared to the same time last year is as follows:

School Building	Grades	2011	2012
Camdenton High School	9-12	1,334	1,329
Horizons (Alternative School)	10-12	(77)	(88)
Camdenton Middle School	7-8	623	628
Oak Ridge Intermediate	5-6	630	641
Hawthorn Elementary	3-4	475	485
Dogwood Elementary	PreK-2	841	842
Hurricane Deck Elementary	PreK-4	154	161
Osage Beach Elementary	PreK-4	241	223
TOTALS		4,298	4,309

We are excited about the growth patterns we are experiencing in the Camdenton R-III School District; however, we recognize growth within our District presents new challenges. Please find below some of the challenges we are facing during the 2012-2013 school year.

- ◆ Due to our increasing student enrollment we are facing capacity issues in a number of our buildings. Our most pressing need is at Osage Beach Elementary. We currently occupy every classroom in the building plus we had to remodel the vestibule area to create additional classroom space.
- ◆ Dogwood Elementary's capacity according to our District's facility plan is 848. Our current enrollment is 842. While we do have some room to expand, we must remember a large student population is not best practice for early elementary education.
- ◆ At Hurricane Deck Elementary the District's facility master plan identified traffic entering and leaving Highway 5 as a safety concern. Due to the widening of the highway the southern entrance to the property will be closed, adding to the safety concern for this building.
- ◆ During recent meetings with our community's Patron Panel our parents/community noted the need for parity in our District's facilities. Our community desires the same facilities and opportunities in all of our District's buildings. We must not be afraid of taking a "shot" to meet these needs.

This spring the Camdenton R-III Board of Education approved a resolution to support the Missouri Vision Project. This project is a joint effort between the Missouri School Boards' Association and the Missouri Association of School Administrators. This plan has three major goals: create unifying principles to change the education culture in the state, provide schools with guidance as they work to provide increased opportunities in communities, and build trust and support for public education.

As we work to meet the goals of this plan there will be challenges. Like Michael Jordan we must have the courage to rise to our challenges. We must press on to succeed in reaching our vision of **"Everyone Learning Every Day."**

Thank you for your support of our District.

Your Partner in Education,



Timothy Hadfield, Superintendent

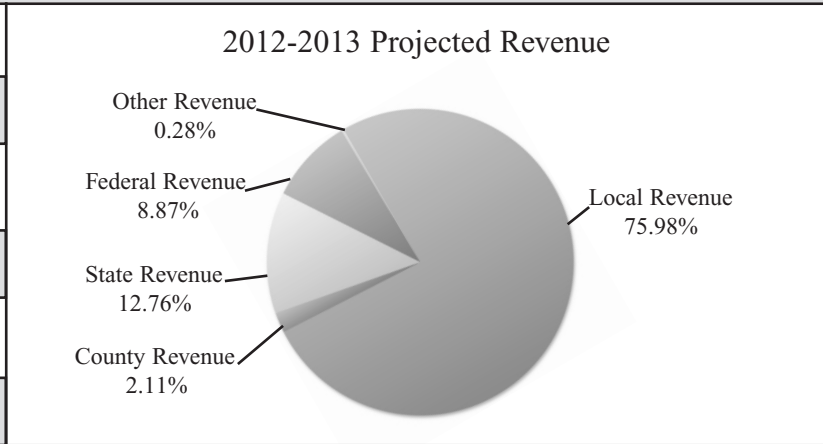


First Quarter 2012

2012-2013 Financial Data

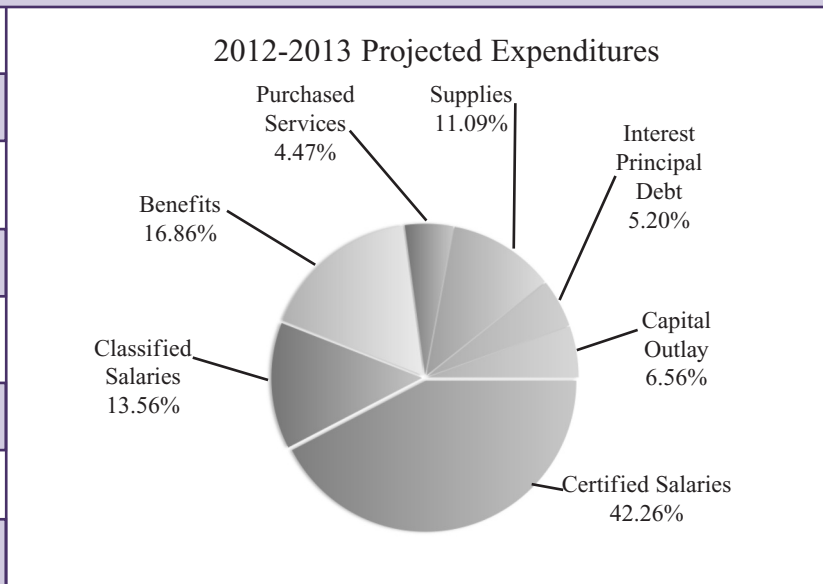
Projected Revenue

Local Revenue	75.98%	\$35,076,780
County Revenue	2.11%	\$975,884
State Revenue	12.76%	\$5,892,920
Federal Revenue	8.87%	\$4,092,950
Other Revenue	0.28%	\$130,000
Grand Total	100.00%	\$46,168,534



Projected Expenditures

Certified Salaries	42.26%	\$19,845,996
Classified Salaries	13.56%	\$6,365,955
Benefits <small>(retirement, medical ins., FICA, etc.)</small>	16.86%	\$7,915,677
Purchased Services	4.47%	\$2,104,446
Supplies	11.09%	\$5,205,631
Capital Outlay	6.56%	\$3,081,135
Interest-Principal-Debt	5.20%	\$2,439,667
Grand Total	100.00%	\$46,958,507



School Tax Levy

Total School Tax Levy--Operations Plus Debt Service for 2012 Tax Year = \$2.87

Maximum Levy Authorized for Operations \$2.75

- *In November 1998, Missouri voters approved an amendment to the Constitution authorizing Boards of Education to levy up to \$2.75 per \$100 assessed valuation without a vote of the people.*

Actual Tax Levied for Operations \$2.67

- *This is the part of the school tax levy dedicated to operations (Incidental Fund \$1.33 + Teachers Fund \$1.18 + Capital Projects Fund \$0.16 = \$2.67).*

Tax Required for Debt Retirement \$.20

- *This is the part of the school tax levy set by the Camdenton R-III Board of Education for debt retirement.*

Tax Rates of Surrounding School Districts 2012-2013 School Year

School of the Osage	\$2.72
Climax Springs	\$2.75
Waynesville	\$2.75
Morgan County	\$2.75
Stoutland	\$2.75
Richland	\$2.75
Camdenton	\$2.87
Lebanon R-III	\$3.22
Laclede County	\$3.27
Eldon	\$3.54
Macks Creek	\$3.86

- *State average tax rate for Missouri public schools for 2012 tax year is \$3.3988 per \$100 assessed valuation.*

CHS ACT Scores Remain Above the State Average

The Camdenton R-III School District is pleased to announce that the average ACT scores for the graduates of 2011-12 remain above the state average composite scores. The ACT consists of curriculum-based tests of educational development in English, Mathematics, Reading, and Science. These tests are designed to measure the skills needed for success during the first year of college coursework.

The following table shows the five-year trend of Camdenton High School's ACT-tested graduates. From this table one can determine:

- Changes in the number of participants
- ACT composite scores
- Score changes in subject areas
- How our graduates compare with state averages

Five Year Trend - Average ACT Scores

Total Tested			English		Mathematics		Reading		Science		Composite	
Grad. Yr.	Local	State	Local	State	Local	State	Local	State	Local	State	Local	State
2008	218	47,240	21.9	21.4	21.7	21.0	22.2	22.0	21.7	21.4	21.9	21.6
2009	171	46,923	22.5	21.5	22.0	20.9	22.9	22.1	22.7	21.5	22.7	21.6
2010	203	48,290	22.6	21.5	22.5	21.0	22.8	22.0	23.0	21.6	22.9	21.6
2011	189	48,565	21.8	21.5	21.6	21.0	22.3	21.9	22.2	21.6	22.1	21.6
2012	163	49,222	22.2	21.4	22.0	21.1	23.0	21.9	22.4	21.5	22.5	21.6

In order to ensure that all students are ready for college and/or work, the following steps are an essential part of the District's action plan:

- Establish high expectations for all students
- Require a rigorous curriculum
- Provide student career and postsecondary counseling
- Measure student progress



Quality Home with Many Custom Features!

House for Sale

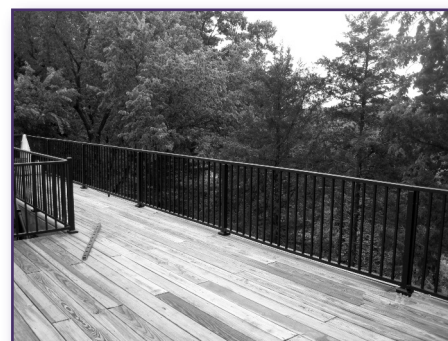
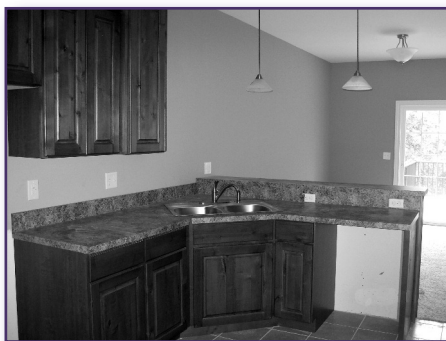
Lake Career & Technical Center Building Trades House
Located at: 441 Elm Tree Lane, Camdenton, MO

Approx. 1560 sq. ft. living space
 1560 sq. ft. unfinished basement
 2-car garage
 Stone & Stucco Exterior
 3 bedrooms – 2 baths
 Dining Area
 Upper Deck
 Lower Patio

City water & sewer
 Maintenance-free vinyl siding
 Maintenance-free windows & soffit
 Heatilator Gas Fireplace
 Excellent location
 Beautiful custom cabinets
 Carpet & tile installed
 Sprinkler System

Must See!

Interested parties may contact:
LCTC at 573-346-9260 or
Dr. Tim Hadfield, Superintendent
at 573-346-9213. Home proudly
shown by appointment.



This home has everything you would want, including an amazing kitchen with custom-made cabinets. It has room for outdoor entertaining with an upper level deck and lower level patio, maintenance-free exterior, level lot with sprinkler system - all in a great "in town" neighborhood.



"Everyone Learning Every Day"

ADMINISTRATION



Tracy Evans
Oak Ridge Intermediate
Assistant Principal



Ryan Neal
LCTC
Assistant Director

DOGWOOD ELEMENTARY (PREK-2)



Denise Alford
Speech Pathologist



Kayla Blackburn
First Grade



Erica Gilley
Interventions



Jeannie Hannigan
Second Grade



Debra Head
First Grade



Jennifer Hollingsworth
Kindergarten



Sarah Jenkins
First Grade



Leslie Joenk
Interventions



Jill Kirksey
Kindergarten



Jennifer Kitchen
Interventions



Natalie Mills
Kindergarten



Ashli Eaves
Fourth Grade

HURRICANE DECK ELEMENTARY (PREK-4)



Angela Biggers
Early Childhood



Tina Long
Kindergarten



Dawn Richardson
First Grade

OAK RIDGE INTERMEDIATE (5-6)



Jody Hilton
Fifth Grade



Tina Murphy
Sixth Grade



Brianna Rodriguez-Menthen
Sixth Grade

NEW STAFF

HAWTHORN ELEMENTARY (3-4)



Barbara Stoumbaugh
Interventions



Laura Wirsig
Gifted Education



Shelli Young
Title I Reading

Camdenton School District Employs

There is no obligation more important to a community than the education of its children. Hiring top-quality teachers and staff is essential in meeting this responsibility. The District hired 32 new teachers and two new administrators in preparation for the 2012-2013 school year. The District currently employs 375 certified staff members (administrators and teachers) and 302 classified staff members (critical support personnel) for a total of 677 employees.

MIDDLE SCHOOL (7-8)



Tim Mulford
Science



Austin Warren
Physical Education

HORIZONS (9-12)



Angela Ginnings
Language Arts



Jeannie Miller
Counselor



Chad Brauer
Science



Staci Caffey
Physical Education



Amanda Crocker
Business



James Jackson
Guided Study Hall



Nickie Jones
Language Arts



Kimberly Roth
Interventions



Clarissa Taylor
Spanish

Twenty-Two Faculty Members Earn Advanced Degrees

To further the mission of the Camdenton R-III School District, it is important for teachers to stay abreast of new strategies and practices in education. Twenty-two faculty members received advanced degrees, better preparing them to meet the needs of our students. They are:

*Bragging
Rights!*

Doctorate Degree

Tim Hadfield - *Superintendent*
Jody Welsh - *Language Arts*

Specialists Degree

Stephanie Basham - *Parents as Teachers* **Kirk Richey** - *Language Arts*
Sean Kirksey - *Principal* **Reneé Slack** - *Principal*
Jane Noyes - *Mathematics*
Jared O'Quinn - *Physical Education*
Laura O'Quinn - *Assistant Principal*

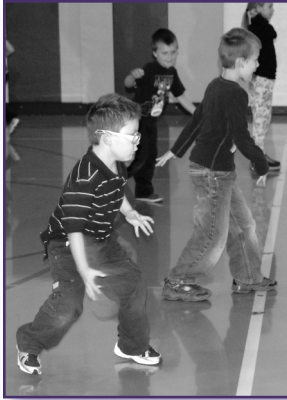


Masters Degree

Kelli Anderson - *Science* **LuTana Griffin** - *First Grade*
Melissa Arl - *ESL Teacher* **Sarah Helsley** - *First Grade*
Cara Aronhalt - *Interventions* **Heather Hendon** - *Early Childhood*
Amanda Cook - *Reading* **Mark Kellogg** - *Science*
Ashli Eaves - *Fourth Grade* **Maggie Libby** - *First Grade*
Kristin Eidson - *Fifth Grade* **Justin Yates** - *Language Arts*
Danielle Gibson - *Kindergarten*

HIGH SCHOOL(9-12)

Meeting the Challenge!



Oak Ridge Intermediate, and Hawthorn, Dogwood, Hurricane Deck, and Osage Beach Elementary Schools made national news by working to support and improve the health of our children and our community. As part of their effort, healthy items are featured on their menus and

physical education and activity are emphasized. Their efforts are part of the HealthierUS School Challenge.

The HealthierUS School Challenge (HUSSC) is a voluntary national certification initiative for schools participating in the National School Lunch Program. It supports First Lady Michelle Obama's Let's Move campaign by recognizing schools that are creating healthier school environments through their promotion of good nutrition and physical activity. Sponsored by the USDA Food and Nutrition Service (FNS), the initiative encourages all schools to take a leadership role in helping students make healthier eating and physical activity choices that will last a lifetime. Schools that champion the HUSSC work hard to make changes to their school nutrition environment in order to (1) improve the quality of the foods served, (2) provide students with nutrition education, and (3) provide students with physical education and opportunities for physical activity.



A HUSSC award has four levels of superior performance: Bronze, Silver, Gold, and Gold Award of Distinction. Schools awarded receive a monetary incentive, an award plaque signed by a USDA official, a banner to display in their school, and their name listed on the Team Nutrition website.

To qualify for an award, a school must submit a formal application and meet basic criteria set forth by the FNS. The HUSSC criteria reflect the recommendations of the 2005 Dietary Guidelines for Americans, and the Institute of Medicine recommendations for foods that should be served in schools. HealthierUS Schools must also have a local school wellness policy, as mandated by Congress. Schools receiving a HUSSC award commit to meeting the criteria throughout their four-year certification period.



Special recognition is due to the school food service staff of Oak Ridge, Hawthorn, Dogwood, Osage Beach, and Hurricane Deck for their efforts in achieving school lunch menu changes leading to a HUSSC Silver award.



Community Comes Together to Support Buddy Pack Program

"The Lake Regional family has a big heart," said Michael E. Henze, CEO of Lake Regional Health System. *"When we*

learned that area schools were struggling to fund this important program, our team wanted to help." Because

funding was in peril due to the tough economy, area businesses and individuals have been generous in their support of the Buddy Pack program.

Lake Regional Health System is one of many contributors who understood the benefits of nutrition and health the Buddy

Pack program provides. Through departmental giving, physician pledges, one-time gifts, payroll deduction, and a generous donation from LRHS, a total of \$45,000 was raised and divided among area schools, which included Camdenton.

Coordinated through the VIPS program, volunteers work each week filling 520 Buddy Packs full of nutritious and child-friendly foods to be sent home with students who may need supplemental food on the weekend in the Camdenton Dogwood, Hawthorn, Osage Beach, and Hurricane Deck Elementary Schools, Camdenton Oak Ridge Intermediate School, Macks Creek Schools, and Climax Springs Schools.

For more information on the Buddy Pack program, visit sharefoodbringhope.org.



Michael Henze, CEO of Lake Regional Health System (center) presents Camdenton School District's Dr. Tim Hadfield, Superintendent and Joi Dickemann, Volunteer Coordinator (VIPS), a Buddy Pack donation.

HOW THE CAMDENTON R-III SCHOOL DISTRICT EDUCATION FOUNDATION IS...

“Steering the Course for the Future”

I want to sincerely thank everyone for their generosity and support of the Foundation for the 2011-2012 school year.

Thirty-nine teachers and staff enrolled in the payroll deduction process we launched last year as a donation to the Education Foundation. The Foundation matched their donations and awarded four extremely worthy grants with a total of \$4,086 for critical education programs that fall outside the normal operating budget. We recognized the following teachers and their projects, which are targeted to impact over 450 students, at the August 15 Staff Welcome Back breakfast:

- **Geana Holland** and **Jenelle Henry** - Smartboard and Speaker Anchor for Title 1 Reading Room impacting 50 Hawthorn third and fourth grade students annually
- **Erin Kaminski** - Elmo Document Camera to develop writing and 3D math manipulatives through on-screen projection for 45 Osage Beach Elementary (OBE) fourth grade students
- **Carrie Viebrock** - Two mettalaphones to provide hands-on learning instruments for OBE and Hurricane Deck



These instruments will impact over 330 kindergarten through fourth grade students, expanding the Orff band experience not only at school concerts but as they perform at community nursing homes and rehab centers.



- **Jamie Webster**
Portable monitor projector to be shared by three intervention teachers, impacting over 20 Camdenton Middle School seventh and eighth grade students requiring more rigorous educational instruction

We are continuing the payroll deduction program this year with the intent to award more classroom grants in Spring 2013, and we thank the staff who have enrolled so far.

Last February, the Foundation's Board approved the new Educator Scholarship program aimed at supporting teachers' personal development and aspirations and designed expressly for worthy Camdenton R-III certified



School and Foundation Board Member Selynn Barbour with scholarship recipient Nikki Hubbard

teachers wishing to achieve advanced degrees in education. **Nikki Hubbard**, first recipient of the Educator Scholarship, was also recognized at the Staff Welcome Back breakfast. Mrs. Hubbard, Language Arts teacher at CHS since 2004, is obtaining her Masters of Education/Instructional Design through Western Governors University, and is already revamping curriculum based on her first course of studies.

Please mark your calendars for the 11th Elegant Evening date scheduled for Friday, April 19, 2013 -- a night you will not want to miss! We are looking forward to receiving Hall of Leaders applications earlier this year per feedback we've received from the community. Deadline for submission is Friday, December 21, 2012. For detailed information visit camdentonschools.org under the District Info tab to the Education Foundation.

We welcome two new board members to the Education Foundation for this school year -- Trish Creach, Camdenton Chamber of Commerce Director, and Karen Summers Faiferlick, 1984 CHS alumni. We thank Dr. Kathy Robbins as she exits the board for her dedicated support as a director for the past three years.

In closing, I want to reiterate the concept that a strong school system translates into a successful and thriving community, and your financial support of the Education Foundation is truly making a difference. It is my hope that you will continue or begin to join us in this journey to provide additional resources for Camdenton Schools to deliver the highest quality of education.

For more information about the Foundation, visit our website at camdentonschools.org, then follow District Info to the Education Foundation.



With Laker Pride,
John R. Porth
President - Camdenton R-III Education Foundation



A Publication of the Camdenton R-III School District

LAKERS' LETTER

PATRON PANEL ADDRESSES OVERCROWDING AND FACILITY NEEDS

On October 2, 2012, the District held its first Patron Panel meeting of the 2012-2013 academic year. The Patron Panel is a committee of approximately 30 citizens that includes current parents, parents of alumni, and non-parents from all parts of the school district. The group has continued its work from last year to help the District meet its challenges that include helping the District identify potential solutions to difficult issues. Some of these issues include overcrowding and facility needs that take into account the needs of students, parents, and staff.

At each meeting the group's input is documented, then presented back to them in the form of a survey.



The results of the intra-panel survey are used to narrow the focus. Allowing for an open discussion and then following it with a survey gives members the chance to truly brainstorm when they are together, then share more specific thoughts individually once they have had a chance to reflect on the group discussion. *"The insight and expertise of this group is extremely valuable as it provides an advisory role to the Board of Education and the Superintendent,"* stated

Tim Hadfield, Superintendent of Schools.

The Patron Panel is scheduled to meet quarterly and the District would like to thank the members of the group for their hard work and dedication.

Please feel free to visit the Camdenton School District website: camdentonschools.org